

MANAGING SHRINK

Shrink: the loss of product due to theft, fraud, error, and faulty processes; it is also expressed as “the difference between the retail value of product received versus the amount received for that product at the time of its sale”. Managing shrink is a combination of employee awareness and training, industry best practices, and the use of technology.

BEST PRACTICES FOR MINIMIZING SHRINK:

- ▶ Place orders based on actual inventory, anticipated sales and display requirements
- ▶ Practice the “Rule of 3” for perishables by ordering only what can be sold in 3 days
- ▶ Avoid letting good product wait for marginal product to sell
- ▶ Display to promote easy shopping, and in a way that will not damage product
- ▶ Train staff in proper product care and handling to optimize quality; most shrink in a perishable department can be traced to improper product handling
- ▶ Ensure that receivers are properly checking in deliveries; make sure to check quality, quantity and price
- ▶ Update POS systems to ensure proper management of prices and inventory
- ▶ Train front-end staff on product identification, Produce Department PLUs, special products, etc.
- ▶ Create closing program that ensures proper handling of perishables to maintain product integrity
- ▶ Utilize culled produce in samples

Reducing shrink even by a fraction of a percent can significantly improve revenue and gross margin. Improved receiving inventory and ordering procedures can help minimize loss and add to your bottom line.

